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Appendix 1: Legislation administered by DPI&F

The public business of the State of Queensland is divided among its Ministers. Each ministerial portfolio carries particular responsibilities, including the administration of relevant legislation. All current legislation under the portfolio of the Minister for Primary Industries and Fisheries and administered by the Department of Primary Industries and Fisheries at the end of 2007–08 is as follows:

Acts

- *Agricultural and Veterinary Chemicals (Queensland) Act 1994*
- *Agricultural Chemicals Distribution Control Act 1966*
- *Agricultural College Act 2005*
- *Agricultural Standards Act 1994*
- *Animal Care and Protection Act 2001*
- *Apiaries Act 1982*
- *Biological Control Act 1987* (except with respect to control of declared plants and animals under the *Land Protection (Pest and Stock Route Management) Act 2002*)
- *Brands Act 1915*
- *Chemical Usage (Agricultural and Veterinary) Control Act 1988*
- *Chicken Meat Industry Committee Act 1976*
- *Diseases in Timber Act 1975*
- *Drugs Misuse Act 1986* (Part 5B)
- *Exotic Diseases in Animals Act 1981*
- *Fisheries Act 1994*
- *Food Production (Safety) Act 2000*
- *Land Protection (Pest and Stock Route Management) Act 2002* (except to the extent that is relevant to Stock Route Management). This legislation is jointly administered with the Minister for Natural Resources and Water and Minister Assisting the Premier in North Queensland.
- *Plant Protection Act 1989*
- *Rural and Regional Adjustment Act 1994*
- *Stock Act 1915*
- *Sugar Industry Act 1999*

- *Timber Utilisation and Marketing Act 1987*
- *Torres Strait Fisheries Act 1984*
- *Veterinary Surgeons Act 1936*

Regulations

- *Agricultural Chemicals Distribution Control Regulation 1998*
- *Agricultural Standards Regulation 1997*
- *Animal Care and Protection Regulation 2002*
- *Apiaries Regulation 1998*
- *Brands Regulation 1998*
- *Chemical Usage (Agricultural and Veterinary) Control Regulation 1999*
- *Chicken Meat Industry Committee Regulation 2001*
- *Diseases in Timber Regulation 1997*
- *Drugs Misuse Regulation 1987* (as it relates to DPI&F)
- *Exotic Diseases in Animals Regulation 1998*
- *Fisheries Regulation 2008*
- *Food Production (Safety) Regulation 2002*
- *Land Protection (Pest and Stock Route Management) Regulation 2003* (except part 3—stock route network management)
- *Plant Protection Regulation 2002*
- *Rural and Regional Adjustment Regulation 2000*
- *Stock Identification Regulation 2005*
- *Stock Regulation 1988*
- *Sugar Industry Regulation 1999*
- *Timber Utilisation and Marketing Regulation 1998*
- *Veterinary Surgeons Regulation 2002*

Plans

- *Fisheries (Coral Reef Fin Fish) Management Plan 2003*
- *Fisheries (East Coast Trawl) Management Plan 1999*
- *Fisheries (Freshwater) Management Plan 1999*
- *Fisheries (Gulf of Carpentaria Inshore Fin Fish) Management Plan 1999*
- *Fisheries (Spanner Crab) Management Plan 1999*

Other portfolio legislation

The Minister for Primary Industries and Fisheries is also responsible for the following forestry legislation which is administered by independent agencies that report to the Minister:

- *Forestry Act 1959*, Forestry Regulation 1998 and Forestry (State Forest) Regulation 1987 as they relate to state plantation forests (administered by Forestry Plantations Queensland).
- *Forestry Plantations Queensland Act 2006* and Forestry Plantations Queensland Regulation 2006. This legislation is jointly administered with the Treasurer (administered by Forestry Plantations Queensland Office).

Primary legislation enacted during 2007–08

Primary Industries and Other Acts Amendment Act 2008

- Date of assent: 9 May 2008
- Date of commencement: 9 May 2008 (Parts 1 and 2) and 1 July 2008 (Parts 3–5)

The Act had two major policy objectives:

- to amend the *Rural and Regional Adjustment Act 1994* principally to broaden the potential for QRAA's operations
- to amend the *Sugar Industry Act 1999*, the *Land Act 1994* and the *Land Title Act 1994* to dissolve the office of the Sugar Industry Commissioner and to provide an alternative approach for the future administration of sugar access rights.

The amendments to the *Rural and Regional Adjustment Act 1994* were to:

- allow QRAA to administer approved assistance schemes for the benefit of businesses and not for profit agencies in Queensland, irrespective of their size and connection with the rural or regional sector, when such administration is required by the Queensland Government
- allow QRAA to administer authorised interstate schemes for the benefit of the rural and regional sector, and primary producers and small businesses when they are experiencing temporary difficulty in and for the Commonwealth and other states
- allow the chief executives of Queensland Treasury and DPI&F to each nominate a senior executive (as defined in the *Public Service Act 1996*) to attend meetings of the QRAA board of directors and to act in the role of director, and provide that the senior executive need not be from the chief executive's department
- clarify that a quorum of the board includes the government directors.

The amendments to the *Sugar Industry Act 1999*, the *Land Act 1994* and the *Land Title Act 1994* were to:

- dissolve the Sugar Industry Commissioner
- provide for the Land Court to assume jurisdiction for applications regarding non consent sugar access rights matters
- preserve current sugar access rights and provide for future sugar access rights
- provide that future sugar access rights are recorded on land titles and allow cane railway easements to be registered as easements on titles
- deal with spent and expiring transitional provisions and relevant consequential amendments that flow from the dissolution of the Sugar Industry Commissioner.



Appendix 2: Statutory bodies associated with DPI&F

In 2007–08, the following statutory bodies were associated with DPI&F. These bodies report separately to the Queensland Parliament.

| Statutory body ¹ | Body corporate, corporation, instrumentality or statutory position | Constituting Act | Annual reporting arrangements |
|---|--|---|--|
| Chicken Meat Industry Committee | Instrumentality | <i>Chicken Meat Industry Committee Act 1976</i> | Annual report to parliament |
| Darling Downs-Moreton Rabbit Board | Instrumentality | <i>Land Protection (Pest and Stock Route Management) Act 2002</i> | Annual report to parliament |
| Forestry Plantations Queensland ² | Corporation sole | <i>Forestry Plantations Queensland Act 2006</i> | Annual report to parliament |
| Land Protection (Pest and Stock Route Management) Council | Instrumentality | <i>Land Protection (Pest and Stock Route Management) Act 2002</i> | Annual report to Minister (see Appendix 3) |
| QRAA (Queensland Rural Adjustment Authority) | Body corporate | <i>Rural Adjustment Authority Act 1994</i> | Annual report to parliament |
| Safe Food Production QLD | Body corporate | <i>Food Production (Safety) Act 2000</i> | Annual report to parliament |
| Sugar Industry Commissioner ³ | Statutory position | <i>Sugar Industry Act 1999</i> | Annual report to Minister (tabled in parliament) |

¹ As defined by the *Financial Administration and Audit Act 1977*.

² Jointly administered by the Deputy Premier, Treasurer and Minister for Infrastructure and the Minister for Primary Industries and Fisheries.

³ The position of Sugar Industry Commissioner was dissolved as of 1 July 2008.

Appendix 3: Land Protection (Pest and Stock Route Management) Council Chairman's Report

It is my pleasure to present the annual report of the Land Protection (Pest and Stock Route Management) Council for the financial year ended 30 June 2008. This report is a requirement of the *Land Protection (Pest and Stock Route Management) Act 2002*.

The primary responsibility of the Council is to provide the Minister for Primary Industries and Fisheries and the Minister for Natural Resources and Water with advice and recommendations on both pest management and stock route management respectively in Queensland.

The current members were appointed on 15 November 2007.

In 2007–08, the Council met once in February 2008, Brisbane.

A proposed week long field trip (inclusive of a meeting) planned for May 2008 had to be cancelled at short notice due to unforeseen circumstances. It is intended to undertake the field inspections and meetings during 2008–09.

In the future, Council members will be considering a range of pest and stock route management issues including:

- a framework for the management of wild dogs
- policy and legislation
- science and innovation
- partnering, communication and capacity building
- funding for pest management.

During my term as Chair, I intend for the Council to maintain and enhance strong links with other stakeholders in pest and stock route network management. I believe the Council performs a crucial role in providing strong links between the Ministers and the Queensland community.



Murray Jones
Chair
Land Protection (Pest and Stock Route Management) Council



Land Protection (Pest and Stock Route Management) Council

Membership

The 15 members, appointed by the Minister in November 2007 for a term of up to three years, are:

- Murray Jones, Chair
- Dougal Davidson, Local Government Association of Queensland nominee
- Anne Portess, Local Government Association of Queensland nominee
- Don Webster, Local Government Association of Queensland nominee
- Frank McKerrow, AgForce Queensland nominee
- John Agnew, AgForce Queensland nominee
- Teresa Allen, AgForce Queensland nominee
- John Bishop, Growcom nominee
- Lawrence Bugeja, Queensland Canegrowers Association nominee
- Russell Stewart, Community Representative
- Tim Low, Queensland Conservation Council nominee
- Ben Fredrickson, Queensland Dairyfarmers' Organisation nominee
- Mike Harris, Environmental Protection Agency nominee
- Tony Rayner, Department of Primary Industries and Fisheries nominee
- Ron Glanville, Department of Primary Industries and Fisheries nominee.

190 Committees

Regional committees that provide reports to the Land Protection (Pest and Stock Route Management) Council include: Far North Queensland Pest Advisory Forum and South East Queensland Pest Advisory Forum.



Figure 43: Land Protection (Pest and Stock Route Management) Council expenses, 2007-08

| Expense | Amount (\$) |
|---|---------------|
| Chair's annual allowance | 22,880 |
| Part-time secretary's salary | 29,700 |
| Member's meeting/special assignment fees | 10,665 |
| Related on-costs | 7,283 |
| Total of employee-related expenses | 70,528 |
| Private mileage allowances | 1,095 |
| Air fares | 2,207 |
| Travel allowances | 1,459 |
| Taxi fares | 407 |
| Total of travel-related expenses | 5,168 |
| Computer/telephone | 1,024 |
| Meeting venues/catering | 3,199 |
| Miscellaneous | 95 |
| Total of other expenses | 4,318 |
| Total | 80,014 |



Appendix 4: Corporate governance boards and committees—2007–08 membership and attendance

As at 30 June 2008, 46 women and 158 men were represented on boards of statutory and non-statutory government bodies related to DPI&F. Of a total board membership of 204 in 2007–08, women represented 22.5% of the total (an increase of 1.7% from 2006–07).

Details of membership and attendance of members at the following governance board and committee meetings held during 2007–08 are provided in the table below.

Figure 44: Governance boards and committees membership and attendance, 2007–08

| Name and position | Senior Executive Team | Corporate Governance Advisory Board | Audit Committee | Investor Committee | Project and Performance Management Improvement Project Board | Information and Communication Technology Governance Board |
|--|-----------------------|-------------------------------------|--------------------|--------------------|--|---|
| Robert Setter, Director-General (Acting) | 17 | 4 | 2 | 1 | | 3 |
| John Skinner, DDG, Enhanced Service Delivery | 21 | | 1 | | 4 | 4 |
| Tony Rayner, Assistant DG, Regional Delivery | 20 | | 1 | 1 | | 1 |
| Bruce Turner, ED, Strategic Policy | 23 | | | 3 | | |
| Lynette Lamb/Jim Gillespie, Assistant DG, Corporate Capability | 20 | 3 | 4 | 3 | 5 | 7 |
| Professor Beth Woods, ED, Innovation and Biosecurity Investment | 20 | | | 3 | 6 | 3 |
| Sue Ryan, ED, Industry Investment | 20 | | | 4 | 4 | 4 (chair) |
| Grant Hall, DDG, Fisheries | 22 | | 1 | 2 | 2 | 7 |
| Ron Glanville, Chief Biosecurity Officer & Chief Veterinary Officer (Acting) | 17 | | | 1 | 3 | |
| Kareena Arthy, MD (Acting), Biosecurity Queensland | 23 | | 0 | 1 | | 3 |
| Ray Moore, Chief Information Officer | | | | | 5 | 10 |
| Ray Melville, Queensland Government Chief Information Office | | | | | | 4 |
| Jenny Parker, Ernst & Young (external) | | | 5 (external chair) | | | |
| Joseph Baker | | 4 | | | | |
| Susan Forrester | | 4 | | | | |
| Stephen Golding | | 4 | | | | |
| Roger McComiskie | | 4 | | | | |



Appendix 4: Corporate governance boards and committees: 2007–08 membership and attendance

| Name and position | Senior Executive Team | Corporate Governance Advisory Board | Audit Committee | Investor Committee | Project and Performance Management Improvement Project Board | Information and Communication Technology Governance Board |
|---------------------------------|-----------------------|-------------------------------------|-----------------|--------------------|--|---|
| Mike Richards | | | | 4 | | |
| Sagadevan Mundree | | | | 4 | | |
| Meagan McKenzie | | | | 3 | | |
| Bill Dodt | | | | 4 | | |
| Chris Martin | | | | 4 | | |
| Sally Hall | | | | | 5 | |
| Total number of meetings | 24 | 4 | 5 | 4 | 6 | 10 |



Appendix 5: Costs of boards, advisory committees and tribunals (including audit committees)

In 2007–08, DPI&F paid \$267,785 in meeting costs for 19 industry boards, committees and tribunals.

Board members

As at 30 June 2008, 50 women and 172 men were represented on boards of statutory and non-statutory bodies related to DPI&F. Of a total board membership of 222 in 2007–08, women represented 22.5% of the total (an increase of 1.7% from 2006–07).

| Boards, committees and tribunals | Achievements | Roles | Functions |
|--|--|---|---|
| Queensland Food, Fibre and Agribusiness Council | Provided advice to the Director-General and DPI&F. | The Council advises the Director-General on a number of issues including strategic direction and priorities for research and development, investment and collaboration with national and international research and business organisations. | Provide advice to the Director-General on: <ul style="list-style-type: none"> –a long-term strategic direction for DPI&F –strategic priorities for investment –research and development priorities –opportunities for collaboration with national and international research and business organisations |
| Community Consultative Committee (CCC) for the Control of Exotic Pest Fish (includes Burdekin Regional Committee for Control of Tilapia) | This committee has not met for approximately two years. The committee will resume its duties around the end of this calendar year and their responsibility will expand to the rest of the state. | The community advice group to provide advice at local level on control of tilapia. | To provide stakeholder input into the development of management strategies for the control of tilapia in the Burdekin Catchments. |
| Fisheries Tribunal | Two appeals lodged: <ul style="list-style-type: none"> –1 appeal dismissed –1 appeal withdrawn. Five appeals outstanding. All hearings in Brisbane. | To hear appeals lodged by people who believe their interests are adversely affected by an order, direction, requirement or other decision taken by DPI&F under the <i>Fisheries Act 1994</i> . | The Fisheries Tribunal is established under the <i>Fisheries Act 1994</i> to provide appropriate administrative appeal rights for individuals who are affected by decisions of the chief executive. |

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Appendix 5: Costs of boards, advisory committees and tribunals (including audit committees)

| | Responsibilities | Number of meetings held | On-costs | Board type | Number of females | Number of males |
|--|---|--|----------|------------|-------------------|-----------------|
| | See functions. | 3 | \$50,174 | Advisory | 9 | 7 |
| | CCC has no statutory responsibilities. | 0 | \$0 | Advisory | 4 | 13 |
| | To either: –confirm decisions of the chief executive –set aside and substitute another decision; or –return the matter to the chief executive with appropriate directions. | 5 hearings 9 directions hearings | \$27,782 | Tribunal | 1 | 2 |



Appendix 5: Costs of boards, advisory committees and tribunals (including audit committees)

| Boards, committees and tribunals | Achievements | Roles | Functions | |
|-----------------------------------|--|---|--|--|
| Crab Fisheries MAC* | Provide advice on the fee structure applicable to the spanner crab fishery, which ultimately lead to the fees for the Industry being revised. Reviewed previous quota setting method for Spanner Crab fishery and provided advice on the adoption of a new method to calculate spanner crab quota for the period 2008–2010. New method subsequently adopted by DPI&F and quota set for this period. | The principal source of advice on crab fisheries. | To provide advice to the Deputy Director-General, Fisheries as issues arise or as requested. | |
| Freshwater Fisheries MAC | Reviewed provisions in the freshwater management to be progressed through the plan review. (review has been postponed but some proposals are being progressed through the Combined RIS and associated package of non-RIS proposals). | The principal source of advice on freshwater fisheries. | To provide advice to the Deputy Director-General, Fisheries as issues arise or as requested. | |
| Gulf of Carpentaria Fisheries MAC | Reviewed current management arrangements for the red snapper fishery and provided advice on future management. Provided advice on appropriate catch limits for sharks in the inshore net fishery. | The principal source of advice on fisheries in the Gulf of Carpentaria. | To provide advice to the Deputy Director-General, Fisheries as issues arise or as requested. | |



Appendix 5: Costs of boards, advisory committees and tribunals (including audit committees)

| | Responsibilities | Number of meetings held | On-costs | Board type | Number of females | Number of males |
|--|---|--------------------------------|-----------------|-------------------|--------------------------|------------------------|
| | Crab MAC has no statutory responsibilities It discusses, analyses and proposes solutions to management, research, compliance and marketing issues for crab fisheries. | 2 | \$7,989 | Advisory | 1 | 10 |
| | Freshwater MAC has no statutory responsibilities It discusses, analyses and proposes solutions to management, research, compliance and marketing issues for freshwater fisheries. | 1 | \$14,183 | Advisory | 2 | 12 |
| | Gulf MAC has no statutory responsibilities. It discusses, analyses and proposes solutions to management, research, compliance and marketing issues for fisheries in the Gulf of Carpentaria. | 2 | \$10,197 | Advisory | 1 | 13 |



Appendix 5: Costs of boards, advisory committees and tribunals (including audit committees)

| Boards, committees and tribunals | Achievements | Roles | Functions |
|----------------------------------|---|--|--|
| Harvest Fisheries MAC | <p>Review of the Coral Policy outlines the management arrangements for the Queensland Coral Fishery.</p> <p>Developed the East Coast Tropical Rock Lobster Individual Transferable Quota system for 2009 onwards.</p> <p>Developed performance management systems for relevant harvest fisheries.</p> | The principal source of advice on harvest fisheries. | To provide advice to the Deputy Director-General, Fisheries as issues arise or as requested. |
| Inshore Finfish Fisheries MAC | Undertook a comprehensive review of the east coast inshore finfish fishery and provided advice on proposed new management arrangements including new fish bag and size limits, net regulations and specific measures to ensure sustainability in the shark fishery. | The principal source of advice on the inshore finfish fishery. | To provide advice to the Deputy Director-General, Fisheries as issues arise or as requested. |
| Reef Fisheries MAC | <p>Initiated review of the coral reef finfish spawning closures.</p> <p>Reviewed the total allowable catch for Spanish mackerel.</p> <p>Initiated the review of the rocky reef finfish fishery management arrangements.</p> <p>Developed performance management systems for relevant reef line fisheries.</p> <p>Initiated review of latent effort in the southern line fishery.</p> <p>Initiated development of a line fishery strategy in partnership with industry to improve efficiencies and profitability of industry .</p> | The principal source of advice on the reef finfish fishery. | To provide advice to the Deputy Director-General, Fisheries as issues arise or as requested. |



Appendix 5: Costs of boards, advisory committees and tribunals (including audit committees)

| | Responsibilities | Number of meetings held | On-costs | Board type | Number of females | Number of males |
|--|---|-----------------------------------|----------|------------|-------------------|-----------------|
| | Harvest MAC has no statutory responsibilities. It discusses, analyses and proposes solutions to management, research, compliance and marketing issues for harvest fisheries. | 2 | \$8,342 | Advisory | 3 | 9 |
| | Inshore Finfish MAC has no statutory responsibilities. It discusses, analyses and proposes solutions to management, research, compliance and marketing issues for the inshore finfish fishery | 4 | \$22,023 | Advisory | 1 | 14 |
| | Reef MAC has no statutory responsibilities. It discusses, analyses and proposes solutions to management, research, compliance and marketing issues for the reef finfish fishery. | 3 (*includes 1 teleconference) | \$32,223 | Advisory | 1 | 13 |



Appendix 5: Costs of boards, advisory committees and tribunals (including audit committees)

| Boards, committees and tribunals | Achievements | Roles | Functions |
|--|---|---|---|
| Trawl Fisheries MAC | Recommendations on future management of the trawl fishery. | The principal source of advice on the trawl fishery. | To provide advice to the Deputy Director-General, Fisheries as issues arise or as requested. |
| Sustainable Agriculture Committee | Discussed common interests in sustainable agriculture related initiatives, including: <ul style="list-style-type: none"> –OnePlan –review of SPP 1/92 –incentives and recognition options –Reef Plan –Natural Heritage Trust/ Caring for Our Country –climate change –agribusiness precincts. | To provide strategic direction and co-ordination on sustainable agriculture issues and initiatives. | To provide advice on strategic issues concerning agriculture and sustainability and appropriate responses. To coordinate and ensure timely delivery of sustainable agriculture initiatives. To inform the development of approaches, policies, programs, strategies and decision making in relation to sustainable agriculture issues. To facilitate consultation so as to reduce the burden on agencies and stakeholders. |
| Agricultural Chemicals Distribution Control Board* | (Did not meet this year.) | Set up under the Agricultural Chemicals Distribution Control Act and may refuse or accept applications for license (now delegated). | Promote the responsible use of agricultural chemicals. |
| Queensland NLIS Implementation Committee | Successful implementation and improvement of NLIS. | Advisory to BACQ and Minister. | Consider and report on industry and government proposals for the implementation and improvement of NLIS. |



Appendix 5: Costs of boards, advisory committees and tribunals (including audit committees)

| | Responsibilities | Number of meetings held | On-costs | Board type | Number of females | Number of males |
|--|--|--------------------------------|------------------------------|-------------------|--------------------------|------------------------|
| | Trawl MAC has no statutory responsibilities. It discusses, analyses and proposes solutions to management, research, compliance and marketing issues for the trawl fishery. | 2 | \$13,373 | Advisory | 1 | 14 |
| | See functions. | 3 | Nil—no fees paid to members. | Advisory | 1 | 11 |
| | Oversight of the criteria for examining and licensing users of agricultural chemicals. Advise re: control of the distribution of agricultural chemicals from aircraft or ground equipment. | 0 | \$0 | Regulatory | 4 | 5 |
| | To provide consensus view across industry and government to Minister. | 4 | \$2,400 | Advisory | 1 | 14 |

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Appendix 5: Costs of boards, advisory committees and tribunals (including audit committees)

| Boards, committees and tribunals | Achievements | Roles | Functions |
|---|---|--|--|
| Veterinary Surgeons Board of Queensland | Deliberated on 47 new agenda items, including 16 complaints. One veterinarian was found guilty of professional misconduct. 170 new veterinary registrations were approved. The board approved 28 premises for the conduct of veterinary practice. The board participated as a member of Australasian Veterinary Boards Council Inc. | The board is a statutory authority established by the <i>Veterinary Surgeons Act 1936</i> . It has the sole legislative responsibility for the regulation of veterinary science in Queensland. | To regulate the veterinary profession in Queensland. |
| Veterinary Tribunal of Queensland | Met for two directions hearings and to hear evidence in one case of professional misconduct. The charges against the veterinary surgeon were dismissed. | Disciplinary tribunal. | To hear charges referred of professional misconduct, and applications referred to it by Veterinary Surgeons Board. |
| Land Protection (Pest and Stock Route Management) Council | Recommendations made to the ministers on key issues. | Advisory to Minister(s)—pest management (DPI&F), stock route management (NRW). | Provide strategic advice to the relevant Minister on pest and stock route management issues |
| Darling Downs-Moreton Rabbit Board | Management of rabbits in the DDMRB district. | Statutory Authority (Pest Operational Board) established to Manage rabbits in the DDMRB district. | Management of rabbits in the DDMRB district—the budget of the Board is provided each year by those local authorities (eight) deemed to benefit by the operations of the Board. |

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Appendix 5: Costs of boards, advisory committees and tribunals (including audit committees)

| | Responsibilities | Number of meetings held | On-costs | Board type | Number of females | Number of males |
|--|--|--------------------------------|---|-------------------|--------------------------|------------------------|
| | The Board is responsible for the registration of veterinarians and veterinary specialists and administers the disciplinary provisions of the Act in respect of professional misconduct by registrants and the performance of prohibited practices by non-registered persons. | 7 | Members meeting fees \$6,950. Members travel allowances \$1,850. Total members costs \$8,800. | Regulatory | 3 | 3 |
| | To fairly and legally adjudicate whether charges referred to it can be sustained and in the case of guilty verdicts, to determine penalty. | 3 | Members meeting fees \$1,500. Members travel allowances \$500. Total members costs \$2,000. | Regulatory | 1 | 2 |
| | Make recommendations to the Minister(s) about major control and management programs for declared pests and management plans for the stock route network. | 1 | \$5,845 | Advisory | 2 | 13 |
| | Management of rabbits in the DDMRB district. | 5 | \$6,748 | Regulatory | 2 | 4 |



Appendix 5: Costs of boards, advisory committees and tribunals (including audit committees)

| Boards, committees and tribunals | Achievements | Roles | Functions |
|-----------------------------------|---|-----------------------------|--|
| Animal Welfare Advisory Committee | <p>The AWAC considered the welfare implications of the following issues and provided advice to the Minister:</p> <ul style="list-style-type: none"> Control of feral horse population. Serving and consumption of live lobster, crayfish and crabs at restaurants. Shooting of flying foxes for fruit crop protection. | Advisory board to Minister. | Provide advice to the Minister to improve the welfare of animals in Queensland. |
| FarmBis State Planning Group | <p>Provided strategic direction for the FarmBis program. Made recommendations to the Minister on program policy. Managed the Coordination Network, the Targeted Industry Initiative projects and the FarmBis communication strategy.</p> | Advisory | <p>Ensure the FarmBis program in Queensland is implemented under the bilateral agreement between the Australian and Queensland Governments. Oversee the program in Queensland including development of policies, initiatives and communication strategies, performance monitoring and reporting and the provision of advice to the Minister.</p> |

*This board was disbanded in December 2007 following the introduction of the new Agriculture and Veterinary Products (Control of Use) Bill.

Notes:

MAC—management advisory committee

The Biosecurity Advisory Council Queensland held no meetings during 2007–08 and disbanded in December 2007.



Appendix 5: Costs of boards, advisory committees and tribunals (including audit committees)

| | Responsibilities | Number of meetings held | On-costs | Board type | Number of females | Number of males |
|--|---|--------------------------------|-----------------|-------------------|--------------------------|------------------------|
| | To improve the welfare of animals in Queensland by providing forward looking advice to the Minister on animal welfare legislation, policy, strategies and programs while taking into consideration other relevant matters such as good practice, national and international trends, practicalities, public opinion, scientific knowledge and the economic implications for those concerned. | 6 | \$25,627 | Advisory | 3 | 6 |
| | See functions. | 3 | \$30,079 | Advisory | 9 | 7 |



Appendix 6: Consultancy expenditure

| Consultancy expenditure | 2007–2008 |
|----------------------------|-----------------------|
| Management | \$691,870.67 |
| Human resources management | \$21,950.00 |
| Communications | \$13,071.30 |
| Finance/accounting | \$51,296.20 |
| Professional/technical | \$591,696.74 |
| Total | \$1,369,884.91 |

Appendix 7: Overseas travel by DPI&F staff

This appendix provides details of all overseas travel by DPI&F staff during 2007–08. Data has been grouped into the following regions: New Zealand, South Pacific, Asia, Middle East, South Africa, North America, South America, Europe and mixed destinations.

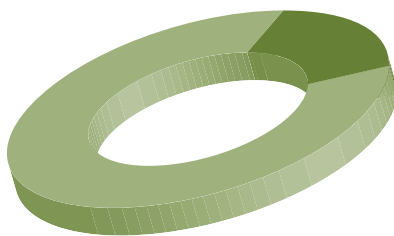
During 2007–08, DPI&F has continued to cultivate relationships with the international food and fibre agribusiness sector. Official visits to overseas stakeholders by DPI&F:

- increase export trade by developing new markets and delivering knowledge-based exports
- improve our research and development capacity through collaborative partnerships
- shape policies that reflect global and national shifts.

External funds from research and development corporations and Australian Government overseas aid are the largest contributor to overseas travel by DPI&F staff (81.9%). Remaining funding comes from DPI&F consolidated revenue (18.1%).

Figure 45: Overseas travel by funding source, 2007–08

| Funding source | Amount (\$) | Percentage |
|--------------------------------------|---------------------|---------------|
| DPI&F | 223,098.82 | 18.1% |
| External organisations | 1,010,873.64 | 81.9% |
| Total 2007–08 overseas travel | 1,233,972.46 | 100.0% |



DPI&F • 18.1%
 External organisations • 81.9%

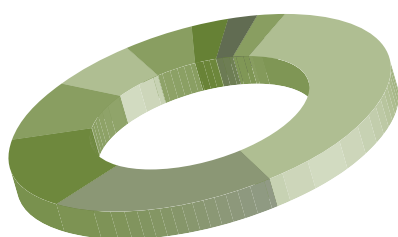


Appendix 7: Overseas travel by DPI&F staff

The majority of travel by DPI&F staff during 2007–08 was to Asia, followed by the South Pacific and North America.

Figure 46: Overseas travel by region, 2007–08

| | New Zealand | South Pacific | Asia |
|----------------------------------|--------------------|---------------------|---------------------|
| Funded by DPI&F | \$8,831.88 | \$15,758.61 | \$84,851.78 |
| Funded by external organisations | \$23,103.33 | \$223,062.26 | \$370,777.32 |
| Total | \$31,935.21 | \$238,820.87 | \$455,629.10 |
| Percentage | 2.6% | 19.4% | 36.9% |
| | Middle East | South Africa | North America |
| Funded by DPI&F | \$64,030.17 | \$232.00 | \$36,003.27 |
| Funded by external organisations | \$17,950.24 | \$29,266.34 | \$141,495.91 |
| Total | \$81,980.41 | \$29,498.34 | \$177,499.18 |
| Percentage | 6.6% | 2.4% | 14.4% |
| | South America | Europe | Mixed |
| Funded by DPI&F | \$0.00 | \$8,428.04 | \$4,963.07 |
| Funded by external organisations | \$37,259.64 | \$105,387.22 | \$62,571.38 |
| Total | \$37,259.64 | \$113,815.26 | \$67,534.45 |
| Percentage | 3.0% | 9.2% | 5.5% |



| | |
|---------------|---------|
| Asia | • 36.9% |
| South Pacific | • 19.4% |
| North America | • 14.4% |
| Europe | • 9.2% |
| Middle East | • 6.6% |
| Mixed | • 5.5% |
| South America | • 3.0% |
| New Zealand | • 2.6% |
| South Africa | • 2.4% |

Figure 47: Details of overseas travel by region, 2007–08

| Acronyms | | | |
|-----------------|--|-------|---|
| ABCRC | Australian Biosecurity Cooperative Research Centre | GRDC | Grains Research and Development Corporation |
| ACIAR | Australian Centre for International Agriculture Research | NZAID | New Zealand Agency for International Development |
| AMHI | Asian Markets for Horticulture Initiative | RIRDC | Rural Industries Research and Development Corporation |
| AQIS | Australian Quarantine Inspection Service | RMIT | Royal Melbourne Institute of Technology |
| CRC | Cooperative Research Centre | | |

| > New Zealand | | | |
|--|--|--------------------------------|--|
| Officer | Reason for travel | Total cost to DPI&F | External contributions |
| Christopher Adriaansen General Manager | Plant health and biosecurity meeting | \$2,973.91 | \$0.00 |
| Dan Currey General Manager | National fisheries compliance meeting to discuss organised crime within Australian fishing industry | \$2,032.94 | \$0.00 |
| Jack Norton Senior Principal Scientist | Meeting to review Australian Standards on timber preservation and durability | \$1,858.86 | \$0.00 |
| David Ham Principal Policy Analyst | Attended compulsory Australia New Zealand residential school (more cost effective to attend in Wellington than Perth) | \$1,966.17 | \$0.00 |
| Ross Walker Principal Scientist | Attended meeting/workshop on Whole Farm Systems Analysis and Tools | \$0.00 | \$1,011.07 Dairy Aust./Meat and Livestock Aust./Agricultural Research |
| Richard Clark Principal Consultant | Led the delivery of two capacity building workshops in sustainable beef business and value chain improvement and innovation. | \$0.00 | \$3,950.00 CRC for Beef Genetic Technologies |
| Richard Clark Principal Consultant | Presented workshops to Meat and Wool New Zealand, producers and potential partners | \$0.00 | \$3,200.00 CRC for Beef Genetic Technologies |
| Janice Timms Principal Consultant | Led the delivery of two capacity building workshops in sustainable beef business and value chain improvement and innovation | \$0.00 | \$3,950.00 CRC for Beef Genetic Technologies |
| David Welch Fisheries Biologist | Presented at fish tagging and marking technology conference | \$0.00 | \$3,080.00 James Cook University |
| Neil Gribble Senior Biologist | Presented research on computer modelling of feedlot management and fisheries dynamics at international congress | \$0.00 | \$2,763.41 Marine and Tropical Sciences Research Facility |
| Russell Stephenson Principal Horticulturalist | Attended joint Australia-New Zealand horticulture conference | \$0.00 | \$2,577.10 Horticulture Australia Limited |
| Diane Ouwerkerk Senior Scientist | Analyse samples collected as part of climate change pilot project and fostered collaborative links with Lincoln University | \$0.00 | \$2,185.00 Lincoln University NZ |
| John Chapman General Manager | Attended joint Australia-New Zealand horticulture conference | \$0.00 | \$2,177.74 Horticulture Australia Limited |



Appendix 7: Overseas travel by DPI&F staff

| › New Zealand (continued) | | | |
|--|---|---------------------|---|
| Officer | Reason for travel | Total cost to DPI&F | External contributions |
| Patrick Collins Principal Entomologist | Met New Zealand B3 biosecurity consortium as part of a delegation to establish collaborative research projects | \$0.00 | \$2,000.00 CRC for National Plant Biosecurity |
| Gary Kong Principal Plant Entomologist | Met New Zealand B3 biosecurity consortium as part of a delegation to establish collaborative research projects | \$0.00 | \$2,000.00 CRC for National Plant Biosecurity |
| Jay Anderson Plant Pathologist | Presented on management of passionfruit diseases in Australia and inspected passionfruit farms | \$0.00 | \$1,590.41 New Zealand Passionfruit Growers Association |
| David Mayer Principal Scientist | Presented research on computer modelling of feedlot management and fisheries dynamics at international congress | \$0.00 | \$1,430.13 CRC for Beef Genetic Technologies |
| South Pacific | | | |
| › Fiji and Samoa | | | |
| Lesley Francis Research Scientist (Timber Pathology) | Project to develop processing technology to reduce fungal degrade to coconut stems which would open up global flooring markets (Fiji and Samoa) | \$0.00 | \$11,525.42 ACIAR |
| Karl Mahnert Wood Technologist | Conducted training on primary processing of coconut wood and collected research samples (Fiji) | \$0.00 | \$8,949.85 Crawford Fund, Secretariat of Pacific Community |
| Gary Hopewell Senior Technician | Visited coconut plantations, conducted research and discussed processing and product development (Fiji and Samoa) | \$0.00 | \$5,990.19 ACIAR |
| Henri Bailleres Principal Research Scientist | Visited coconut plantations, conducted research and discussed processing and product development (Fiji and Samoa) | \$0.00 | \$5,137.27 ACIAR |
| Michael Kennedy Science Leader | Initial visit to establish local links and survey senile coconut stems (Fiji and Samoa) | \$0.00 | \$4,276.81 ACIAR |
| Jeffrey Daniells Principal Horticulturist | Attended banana germ-plasm conservation and use strategy workshop (Fiji) | \$0.00 | \$3,458.44 Bioversity International |
| Michael Smith Principal Horticulturist | Conducted pest and disease surveys of ginger industry and set up experiments to study the Pythium/Radopholus/ginger pathosystem (Fiji) | \$0.00 | \$3,448.59 ACIAR |
| Judith King Principal Scientist | Visited Department of Forestry Fiji station at Colo-I-Suva and began remedial curation of insect/forest pest collection (Fiji) | \$0.00 | \$3,007.35 ACIAR |
| Michael Smith Principal Horticulturist | Conducted pest and disease surveys of ginger industry and set up experiments to study the Pythium/Radopholus/ginger pathosystem (Fiji) | \$0.00 | \$2,963.29 ACIAR |
| Michael Day Senior Entomologist | Met to discuss national cost-sharing project to eradicate Mikania and inspected insect cultures and infestations (Fiji) | \$0.00 | \$2,456.01 ACIAR |
| › Papua New Guinea (PNG) | | | |
| Susanne Ryan Executive Director | Attended Queensland PNG Business Corporation meeting, met with development cooperation agencies and visited dry lowlands research institute | \$4,922.42 | \$0.00 |
| Shane Gaddes Senior Fisheries Management Officer | Negotiated catch limits and catch sharing arrangements for fish stocks in the Torres Strait and East Coast tropical rock lobster fisheries | \$4,158.39 | \$0.00 |
| Andrew Robson Research Scientist | Inspected field trials for modelling and remote sensing project and met with collaborating institutions | \$4,231.27 | \$0.00 |
| James Gillespie General Manager | Negotiated catch sharing arrangements for shared fish stocks in the Torres Strait | \$3,327.70 | \$0.00 |

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| Papua New Guinea (PNG) (continued) | | | |
|---|---|---------------------|-------------------------------------|
| Officer | Reason for travel | Total cost to DPI&F | Contributions from external sources |
| Clive Turnbull Fisheries Biologist | Negotiated catch limits and catch sharing arrangements for fish stocks in the Torres Strait and East Coast tropical rock lobster fisheries | \$1,901.46 | \$0.00 |
| Trevor Wilson Principal Agricultural Economist | Short-term consultancy for a Fresh Produce Development Agency project | \$499.14 | \$4,232.07 NZAID |
| Trevor Wilson Principal Agricultural Economist | Met with Fresh Produce Development Agency, a government department seeking to improve marketing of fresh produce | \$0.00 | \$7,917.49 NZAID/UniQuest |
| Michael Hughes Extension Agronomist | Included site selection and development of on-farm PT seed screenhouse production systems for project "Reducing pest and disease impact on yield in selected PNG sweet potato production systems" | \$0.00 | \$4,544.12 ACIAR |
| Trevor Wilson Principal Agricultural Economist | Met with Fresh Product Development Agency, a government department seeking to improve marketing of fresh produce | \$0.00 | \$7,326.18 NZAID |
| Dennis Boothby Senior Extension Officer | Delivered artificial breeding training and fertility management training in beef herds. | \$0.00 | \$6,933.00 Trukai |
| Robert Hedlefs Principal Project Officer | Established arrangements for animal disease surveillance and reporting by village livestock owners to benefit trade and reduce risk for Queensland | \$0.00 | \$6,378.53 ACIAR |
| Jeffrey Daniels Principal Horticulturist | Conducted training in identification of local exotic banana pests and diseases to allow early detection and reduce spread to North Queensland | \$0.00 | \$6,259.99 ACIAR |
| Jeremy Lovatt Senior information Extension Horticulturist | Conducted training for farmers and extension workers on erecting screen houses for pathogen-tested sweet potatoes and carried out weevil control trials | \$0.00 | \$5,829.88 ACIAR |
| Thomas Goodwin Policy Officer | Reviewed Fresh Produce Development Agency's market development project, and assisted with system development and use of urban market survey data to aid decision-making | \$0.00 | \$5,781.98 UniQuest |
| Michael Day Senior Entomologist | Reviewed progress of joint project to eradicate Mikania insect and chromolaena weeds (PNG and Fiji) | \$0.00 | \$5,596.23 ACIAR |
| Michael Hughes Extension Agronomist | Prepared trials and in-field testing of pathogen tested sweet potatoes, conducted sweet potato weevil control trials and demonstrations, and met with extension agencies | \$0.00 | \$5,500.00 ACIAR |
| Nageswarara Rachaputi Principal Crop Physiologist | Conducted review of peanut productivity enhancement trials and discussed future initiatives | \$0.00 | \$4,950.35 ACIAR |
| Michael Hughes Extension Agronomist | Inspected on-farm trials and discussed research strategy for possible project on grain legumes in PNG farming systems | \$0.00 | \$4,529.11 ACIAR |
| Michael Day Senior Entomologist | Reviewed progress on control of chromolaena and mikania | \$0.00 | \$4,309.27 ACIAR |
| Yashvir Chauhan Research Scientist | Inspected peanut field trials to identify causes of yield gap | \$0.00 | \$4,232.40 ACIAR |
| Michael Day Senior Entomologist | Reviewed progress on control of chromolaena and mikania | \$0.00 | \$4,145.98 ACIAR |
| Nageswarara Rachaputi Principal Crop Physiologist | Inspected on-farm trials and discussed research strategy for possible project on grain legumes in PNG farming systems | \$0.00 | \$4,118.70 ACIAR |
| Michael Hughes Extension Agronomist | Conducted review of peanut productivity enhancement trials and discussed future initiatives | \$0.00 | \$3,949.98 ACIAR |



Appendix 7: Overseas travel by DPI&F staff

| › Papua New Guinea (PNG) (continued) | | | |
|---|--|---------------------|--|
| Officer | Reason for travel | Total cost to DPI&F | Contributions from external sources |
| Jane Seymour Fisheries Biologist | Assessed condition of broodstock in holding ponds, collected additional broodstock and reviewed hatchery procedures for future spawning | \$0.00 | \$3,877.06 ACIAR |
| John Maltby Senior Extension Horticulturist | Attended World Vision workshop on developing sweet potato industries in PNG lowlands to inform future trials of high anthocyanin varieties in the highlands | \$0.00 | \$3,673.35 ACIAR |
| Kenneth Robson Principal Technical Officer | Conducted training in propagation of indigenous tree species and nursery design and establishment and reviewed community nursery training program | \$0.00 | \$3,622.54 ACIAR |
| Dennis Boothby Senior Extension Officer | Conducted artificial breeding program to help develop beef genetics market into PNG | \$0.00 | \$3,249.50 RAMU Sugar Company |
| Peter Graham Fisheries Technician | Assessed condition of fish stocks in breeding ponds, advised on future actions and conducted farm visits | \$0.00 | \$3,077.45 ACIAR |
| Peter Graham Fisheries Technician | Assessed condition of fish stocks in breeding ponds, identified issues and advised on future actions | \$0.00 | \$2,940.96 ACIAR |
| Jane Seymour Fisheries Biologist | Assessed condition of broodstock in holding ponds, collected additional broodstock and reviewed hatchery procedures for future spawning | \$0.00 | \$2,676.48 ACIAR |
| Peter Graham Fisheries Technician | Assessed condition of fish stocks in breeding ponds, collected additional broodstock, advised on future construction activities and demonstrated fish husbandry techniques | \$0.00 | \$2,571.43 ACIAR |
| › Vanuatu and Samoa | | | |
| John Maltby Senior Extension Horticulturist | Met with Ministry of Agriculture and Fisheries and Department of Livestock and Quarantine Service, and inspected eight farms growing papaya, taro and yams (Vanuatu and Samoa) | \$0.00 | \$5,137.66 ACIAR |
| Lynton Vawdrey Senior Plant Pathologist | Met with Ministry of Agriculture and Fisheries and Department of Livestock and Quarantine Service, and inspected eight farms growing papaya, taro and yams (Vanuatu and Samoa) | \$0.00 | \$5,319.30 ACIAR |
| Kenneth Robson Principal Technical Officer | Visited trials of established whitewood, conducted training on herbicides and assessed soil samples (Vanuatu) | \$0.00 | \$5,139.69 ACIAR |
| David Taylor Senior Research Scientist | Visited trials of established whitewood, conducted training on herbicides and assessed soil samples (Vanuatu) | \$0.00 | \$4,091.51 ACIAR |
| Anthony Burrige Project Officer (Data Management) | Identified suitable sites for new silvicultural prescriptions for whitewood (Vanuatu) | \$0.00 | \$3,381.44 ACIAR |
| Janet Mcdonald Senior Forest Health Technician | Supplied new equipment, and checked and replaced static traps and sentinel plantings at ports, quarantine approved premises, nurseries and plantations (Vanuatu) | \$0.00 | \$2,988.94 ACIAR |
| › New Caledonia | | | |
| Albertus De vos Detached Manager | Negotiated with New Caledonian government to develop strategy to eradicate tick fever and reduce costs and trade damage | \$0.00 | \$5,100.00 AQIS |
| David Oag Senior Horticulturist | Fostered collaboration in the fledgling tropical tablegrape industry and provided viticultural research expertise to Direction du Development Rural scientists | \$0.00 | \$3,077.87 Government of New Caledonia |
| John Bertram Senior Extension Officer | Visited ten cattle properties and met with livestock industry to discuss exports of tropically adapted beef genetics, training and consultancies | \$949.50 | \$2,750.00 Government of New Caledonia |

| › New Caledonia (continued) | | | |
|---|--|---------------------|--|
| Officer | Reason for travel | Total cost to DPI&F | Contributions from external sources |
| Richard Knuckey Principal Scientist (Aquaculture) | Attended Pacific-Asia marine finfish aquaculture workshop to identify linkages and potential for expansion | \$0.00 | \$2,311.68 Secretariat of Pacific Community |
| Susan Robinson Senior Technical Officer (Serology) | Trained staff in disease detection and laboratory examination of specimens | \$0.00 | \$4,961.33 AQIS |
| Asia | | | |
| › China and Hong Kong | | | |
| Leigh Barker Senior Laboratory Technician | Delegation achieving first successful export of Australian mangoes to mainland China under strict new export protocols (China and Hong Kong) | \$5,891.82 | \$2,732.28 Horticulture Australia Limited |
| Edith Gomez Senior Marketing Officer | Built relationships with Chinese mango industry to improve performance of Australian mango exports (China and Hong Kong) | \$4,574.03 | \$0.00 |
| Joanne De faveri Biometrician | Attended international quantitative genetics conference at Zhejiang University to learn new concepts and techniques in human, plant and animal genetics (China) | \$4,112.57 | \$0.00 |
| Yan Diczbalis Regional Industries Development Officer | Preliminary market access discussions with lychee industry (China and Hong Kong) | \$3,268.79 | \$0.00 |
| Nicholas Edols Senior Trade and Investment Officer | Investigated lifestyle horticultural opportunities to establish commercial links for Qld. Companies and promoted Qld. Industry in the market place (China) | \$2,000.00 | \$13,000.00 Department of Agriculture Forestry & Fisheries |
| Elizabeth Woods Executive Director | Met with Consultative Group on International Agricultural Research as board member and chair of International Rice Research Institute (China) | \$901.91 | \$5,856.57 International Rice Research Institute |
| Jodie Campbell Horticulturist | Built relationships with Chinese mango industry to improve performance of Australian mango exports (China and Hong Kong) | \$0.00 | \$4,554.00 Horticulture Australia Limited |
| Zhuomin Su Senior Project Officer | Built relationships with Chinese mango industry to improve performance of Australian mango exports (China and Hong Kong) | \$0.00 | \$4,421.98 Horticulture Australia Limited |
| Kevin Harding Principal Scientist | Studied eucalypt plantation trials and obtained economic evaluations of cost structures for wood products for South East Queensland hardwood plantations (China) | \$0.00 | \$3,989.19 ACIAR |
| Hume Field Principal Veterinary Epidemiologist | Keynote speaker at university symposium on biomedical research (Hong Kong) | \$0.00 | \$3,889.32 University of Hong Kong |
| Malcolm Smith Senior Scientist | Delegation to strengthen relationships and opportunities for commercial citrus exports from Queensland growers (China) | \$1,882.19 | \$1,882.18 AMHI |
| Terrence Campbell Principal Extension Horticulturist | Delegation to strengthen relationships and opportunities for commercial citrus exports from Queensland growers (China) | \$1,856.46 | \$1,856.44 AMHI |
| Terrence Campbell Principal Extension Horticulturist | Built relationships with Chinese mango industry to improve performance of Australian mango exports (China and Hong Kong) | \$0.00 | \$3,471.79 Horticulture Australia Limited |
| Jack Norton Senior Principal Scientist | Advised Guangdong Academy of Forestry on environmentally sound wood preservation technology for plantation timber resources (China) | \$0.00 | \$3,287.00 Chinese Government/ International Tropical Timber Office |



Appendix 7: Overseas travel by DPI&F staff

| › China and Hong Kong (continued) | | | |
|---|---|---------------------|---|
| Officer | Reason for travel | Total cost to DPI&F | Contributions from external sources |
| Athol Klieve Principal Scientist | Presented biotechnology research to increase livestock productivity at international symposium on nutrition of herbivores (China) | \$0.00 | \$3,264.31 Mavis Nolan Award— Symposium organising committee |
| Garth Sanewski Senior Horticulturist | Visited red bayberry producing areas and met with researchers to gather information for potential new horticultural industry for Queensland (China) | \$0.00 | \$3,102.50 The University of Queensland |
| › India | | | |
| Neena Mitter Principal Biotechnologist | Developed memorandum of understanding with Indian Council of Agricultural Research and International Centre for Genetic Engineering and Biotechnology to establish partnerships in agricultural biotechnology | \$5,347.09 | \$900.00 Indian Virological Society |
| Steven Walker Principal Agronomist | Conducted workshop on weed management in local farming systems in north-east India | \$0.00 | \$4,351.79 ACIAR |
| Michael Widderick Agronomist | Conducted workshop on weed management in local farming systems in north-east India | \$0.00 | \$4,321.20 ACIAR |
| Peter Devoil Senior Scientist | Met institutions regarding establishing a pilot study on 30 day district weather forecasts | \$0.00 | \$4,127.52 ACIAR |
| Nagewararao Rachaputi Principal Crop Physiologist | Conducted workshops and inspected on-farm trials and seed multiplication units | \$0.00 | \$1,832.83 ACIAR |
| › Indonesia | | | |
| Anjanette Johnston Fisheries Technician | Attended regional grouper hatchery production training for the Asia-Pacific Marine Finfish Aquaculture Network | \$7,316.23 | \$0.00 |
| Adam Reynolds Fisheries Biologist | Undertook collaborative research with Gondol Research Institute for Mariculture (GRIM) | \$100.00 | \$2,850.00 ACIAR |
| Clive Jones Senior Biologist | Met to develop suitable husbandry techniques and practices for sustainable tropical spiny lobster industry in Queensland | \$0.00 | \$6,962.01 ACIAR |
| Hume Field Principal Veterinary Epidemiologist | Disease surveillance and scientific research to assess the risk of Nipah virus being introduced to Australia | \$0.00 | \$5,496.33 ABCRC |
| Bartholomew Penny Fisheries Technician | Conducted collaborative research on marine finfish culture, including larval rearing techniques and broodstock husbandry | \$0.00 | \$4,862.51 ACIAR |
| Clive Jones Senior Biologist | Met regarding suitable husbandry techniques and practices for sustainable tropical spiny lobster industry in Queensland | \$0.00 | \$4,786.66 ACIAR |
| Scott Shanks Fisheries Technician (Lobster Fishery) | Met regarding suitable husbandry techniques and practices for sustainable tropical spiny lobster industry in Queensland | \$0.00 | \$4,430.36 ACIAR |
| Joanne Sadler Fisheries Technician | Attended workshop to develop improved management practices for marine aquaculture in the Asia-Pacific region | \$0.00 | \$3,999.33 ACIAR |
| Nagewararao Rachaputi Principal Crop Physiologist | Conducted technical and market scoping study of peanut and mung bean industries, involving meetings and field visits | \$0.00 | \$3,950.01 ACIAR |
| Peter Leach Senior Entomologist | Attended international meeting on use of food irradiation technology to improve socioeconomic development | \$0.00 | \$3,882.00 International Atomic Energy Agency |
| Anthony Pattison Nematologist | Established farm-based field trials to manage fusarium wilt during banana production | \$0.00 | \$3,831.72 ACIAR |
| Rudolf Urech Principal Scientist | Established field trials with local veterinarians to determine efficacy of screw-worm fly traps and cattle to detect screw-worm flies | \$0.00 | \$3,827.21 Meat and Livestock Australia |

| > Indonesia (continued) | | | |
|--|--|--------------------------------|---|
| Officer | Reason for travel | Total cost to DPI&F | Contributions from external sources |
| Colin Douglas Research Scientist | Conducted technical and market scoping study of peanut and mung bean industries, involving meetings and field visits | \$0.00 | \$3,691.89 ACIAR |
| Robert Williams Science Leader | Development of first five year plan for Indonesian mango and mangosteen industries to boost export trade | \$0.00 | \$3,500.00 ACIAR |
| Scott Shanks Fisheries Technician (Lobster Fishery) | Initiated experiment on post-puerulus lobsters as part of the sustainable spiny lobster aquaculture project | \$0.00 | \$3,444.25 ACIAR |
| Peter Leach Senior Entomologist | Development of first five year plan for Indonesian mango and mangosteen industries to boost export trade | \$0.00 | \$3,428.81 ACIAR |
| Hume Field Principal Veterinary Epidemiologist | Participated in symposium on human health and infectious diseases | \$0.00 | \$2,186.39 Dept of Innovation, Industry Science and Research |
| > Japan | | | |
| Edith Gomez Senior Marketing Officer | Promoted Queensland cut flowers and foliage to the Japanese market and built industry relationships | \$5,232.71 | \$0.00 |
| Judith Noller Trade and Business Officer | Co-ordinated a delegation of Queensland food producers to exhibit at Japan's largest food trade show, Foodex Japan | \$3,372.55 | \$0.00 |
| > Laos | | | |
| Elizabeth Woods Executive Director | Attended board meeting of International Rice Research Institute, and conducted field visits to projects on genetic resources and upland farming systems | \$270.88 | \$5,463.59 International Rice Research Institute |
| Timothy Marsden Senior Fisheries Biologist (Fishway) | Met to finalise field work to develop fish passage criteria for floodplain species of central Laos | \$0.00 | \$3,525.13 ACIAR |
| > Malaysia | | | |
| Gerard Byrne Manager | Attended conference on preparation for natural disasters, a common threat to countries in south East Asia | \$82.00 | \$3,683.00 Certified Practising Accountants Australia |
| Gary Kong Principal Plant Pathologist | Conducted diagnostics workshop for biosecurity at the Association of South East Asian Nations Austrade | \$0.00 | \$2,980.00 CRC for National Plant Biosecurity |
| > Pakistan | | | |
| Rowland Holmes Extension Horticulturist | Conducted training, attended project planning meetings and presented project updates for development of integrated crop management practices to increase sustainable yield and quality of mangoes in Pakistan and Australia | \$0.00 | \$5,719.86 ACIAR |
| Paul Grundy Senior Research Scientist (Entomology) | Study tour to examine cotton leaf curl, a serious viral disease that has devastated the Pakistan cotton industry and is one of the top five biosecurity threats to the Australian cotton industry | \$0.00 | \$4,582.00 Cotton Research and Development Corporation |
| Anthony Cooke District Experimentalist | Conducted training, attended project planning meetings and presented project updates for development of integrated crop management practices to increase sustainable yield and quality of mangoes in Pakistan and Australia | \$0.00 | \$3,978.19 ACIAR |
| Cherie Gambley Pathologist | Received training on preparing for infestations of cotton leaf curl, a serious viral disease that has devastated the Pakistan cotton industry and is one of the top five biosecurity threats to the Australian cotton industry | \$0.00 | \$3,951.33 Office of Chief Plant Protection Officer/CRC for National Plant Biosecurity |



Appendix 7: Overseas travel by DPI&F staff

| › Pakistan (continued) | | | |
|---|--|---------------------|---|
| Officer | Reason for travel | Total cost to DPI&F | Contributions from external sources |
| Elizabeth Woods Executive Director | Attended board meeting of the International Rice Research Institute | \$199.44 | \$5,862.27 International Rice Research Institute |
| › Philippines | | | |
| Noel Vock Principal Extension Horticulturist | Initiated third phase of Landcare project involving developing a regional staff network and completing a stakeholder issues analysis | \$0.00 | \$5,428.75 ACIAR |
| Noel Vock Principal Extension Horticulturist | Revised progress of Landcare project and provided training to staff | \$0.00 | \$5,308.67 ACIAR |
| David Astridge Entomologist | Discussed integrated pest management research, pest monitoring systems to rationalise pesticide use, and control of exotic pests of concern to Australian mango and banana industries | \$0.00 | \$5,066.52 ACIAR |
| Andrew Borrell Principal Research Scientist | Presented 'stay-green' gene discovery research in combating drought and identified opportunities for future research partnerships at BioAsia and at International Rice Research Institute (Philippines and Thailand) | \$0.00 | \$5,056.92 Grains Research and Development Corporation |
| Noel Vock Principal Extension Horticulturist | Completed six month review of Landcare project involving institutional development, regional landcare activities and communication plans | \$0.00 | \$4,381.72 ACIAR |
| Noel Vock Principal Extension Horticulturist | Reviewed progress of Landcare project | \$0.00 | \$4,261.79 ACIAR |
| Lynnton Vawdrey Senior Plant Pathologist | Met with local tropical fruit industry to seek collaboration with integrated management of pests and diseases affecting tropical fruits | \$0.00 | \$4,065.02 ACIAR |
| Robert Williams Science Leader | Developed monitoring protocol and management strategies for fruit spotting bug and assessed supply chains for fresh mangoes into Hong Kong and China. | \$0.00 | \$3,743.75 ACIAR |
| David Astridge Entomologist | Planned research on pest monitoring systems for mangoes and papaya and conducted grower workshops about techniques to reduce pesticide usage (Philippines and Hong Kong) | \$0.00 | \$3,680.58 ACIAR |
| Catherine Hair Senior Fisheries Biologist | Discussed sustainable aquaculture development in the Pacific Islands region, specifically fish farming in Samoa, and northern Australia | \$0.00 | \$3,665.94 ACIAR |
| Anthony Young Plant Pathologist | Met with farmers and researchers to discuss priorities for enhancing food security, especially for potatoes | \$0.00 | \$3,476.32 ACIAR |
| Peter Trevorrow Senior Plant Pathologist | Met with farmers and researchers to discuss priorities for enhancing food security, especially for potatoes | \$0.00 | \$3,419.12 ACIAR |
| Chrysantus Akem Principal Plant Pathologist | Developed monitoring protocol and management strategies for fruit spotting bug and assessed supply chains for fresh mangoes into Hong Kong and China. | \$0.00 | \$3,289.83 ACIAR |
| John Baynes Lecturer | Led Qld University student tour to provide experience of issues affecting developing countries and the effect of Australian aid programs (Philippines and Singapore) | \$0.00 | \$2,622.00 The University of Queensland |
| Terrence Campbell Principal Extension Horticulturist | Developed monitoring protocol and management strategies for fruit spotting bug and assessed supply chains for fresh mangoes into Hong Kong and China | \$0.00 | \$2,145.15 ACIAR |

| › Thailand and Singapore | | | |
|--|--|---------------------|---|
| Officer | Reason for travel | Total cost to DPI&F | Contributions from external sources |
| Joseph Baker Chief Scientific Officer | Met with research students regarding applications of scientific knowledge for human benefit (Thailand and India) | \$11,308.50 | \$3,541.77 DG Ruparel College Mumbai, National Science Museum |
| Paul Burrell Bacteriologist | Completed an agreement with the Thai Government for training in Building Capacity of Contaminant and Residues Testing in agriculture (Thailand) | \$1,900.00 | \$2,100.00 Thai Government |
| Stephen Were Principal Chemist | Completed an agreement with the Thai Government for training in Building Capacity of Contaminant and Residues Testing in agriculture (Thailand) | \$1,900.00 | \$2,100.00 Thai Government |
| Daiji Takashima Trade and Investment Officer | Project to expand avocado export markets by increasing returns and market share in Singapore and Thailand, and develop new United Kingdom market (Singapore) | \$4,854.74 | \$0.00 |
| Jodie Campbell Horticulturist | Conducted research on how to improve avocado supply chain to Singapore and Bangkok to assist export initiatives to Asia and Europe (Thailand and Singapore) | \$3,573.43 | \$1,191.14 Horticulture Australia Limited |
| Leigh Barker Senior Laboratory Technician | Mapped and monitored Queensland avocado exports to improve current handling systems, and conducted avocado handling training for commercial supply chain businesses (Thailand and Singapore) | \$3,262.43 | \$1,087.48 AMHI |
| Mandy Christopher Principal Research Scientist (Biotech) | Presented implementation of molecular markers in Australian wheat breeding programs at BioAsia conference 2007 (Thailand) | \$0.00 | \$4,080.47 Grains Research and Development Corporation |
| Scott Ledger Principal Extension Horticulturist | Assisted working group to develop a strategic plan to sustain good agricultural practice for horticulture products within south-east Asian nations (Thailand) | \$0.00 | \$3,777.88 RMIT International |
| Hume Field Principal Veterinary Epidemiologist | Attended the annual workshop of the Australian Biosecurity Cooperative Research Centre (Thailand) | \$0.00 | \$3,600.00 Australian Biosecurity CRC |
| Daiji Takashima Trade and Investment Officer | Discussed establishment of a joint venture between two Queensland companies and a Japanese company for heat treatment of mangoes (Thailand) | \$3,313.64 | \$0.00 |
| Andries Potegieter Senior Research Scientist | Presented paper on using integrated crop models, satellite data and seasonal climate prediction to forecast regional crop production at BioAsia 2007 conference (Thailand) | \$0.00 | \$2,879.05 Australian Bureau of Agricultural and Resource Eco, BioAsia |
| Richard Ada Director | Participated in Asian fruit congress to gain knowledge on market trends and meet key Asian and European buyers (Thailand) | \$2,685.39 | \$0.00 |
| Timothy Marsden Senior Fisheries Biologist (Fishway) | Met and conducted fieldwork as part of international project on fisheries and habitat management in the tropics (Thailand) | \$0.00 | \$2,629.09 Australian Centre of International Agricultural Research |
| Carol De Jong Research Assistant | Discussed results of surveillance of microbat populations for SARS-like and non SARS-like coronaviruses (Thailand) | \$0.00 | \$2,015.00 Australian Biosecurity CRC |
| Andrew McCarrol Principal Trade and Investment Officer (Korea) | Assisted Queensland food companies to develop business arrangements with local importers and manufacturers involved in the Grow Korea project | \$1,530.70 | \$0.00 |



Appendix 7: Overseas travel by DPI&F staff

| › South Korea | | | |
|--|---|---------------------|---|
| Officer | Reason for travel | Total cost to DPI&F | Contributions from external sources |
| Yashvir Chauhan Research Scientist | Presented work on climate change impacts on aflatoxin contamination in peanuts at international crops science congress | \$1,453.30 | \$2,561.33 ACIAR |
| Jae ho Sohn Environmental Scientist | Presented at international National Livestock Research Institute (NLRI) seminar and Korean Society of Animal Science and Technology conference | \$1,124.52 | \$5,645.00 NLRI, Poultry Collaborative Research Centre |
| Chrysantus Akem Principal Plant Pathologist | Initial visit for collaborative research project on management of powdery mildew in field and greenhouse cucurbits | \$0.00 | \$4,577.42 Horticulture Australia Limited |
| › Taiwan | | | |
| Harry Fay Principal Entomologist | Presented at international fruit fly symposium and visited fruit fly research/control activities in north central Taiwan | \$257.00 | \$3,074.00 National Taiwan University, Taiwan Entomologica |
| › Vietnam | | | |
| Michael Macbeth Senior Research Scientist | Presented at World Aquaculture Society, South-East Asia Conference (Vietnam) | \$2,895.33 | US \$750.00 World Aquaculture Society; and personal funds |
| Kevin Harding Principal Scientist | Sampled eucalypt forest plantation, characterised wood quality traits of 80 pedigreed trees and conducted intensive wood property studies on 30 felled trees to inform Queensland research and plantation decision makers (Vietnam) | \$572.60 | \$3,497.44 ACIAR |
| Robert Nissen Principal Experimentalist | Investigated significant market opportunities for exporting of Queensland fruit to Asia (Vietnam, China and Thailand) | \$0.00 | \$11,774.30 AusAID |
| Robert Nissen Principal Experimentalist | Identified germplasm rootstocks to increase yield capacity and fruit quality of non-astringent persimmon in Queensland for potential export (Vietnam and Thailand) | \$0.00 | \$7,727.22 ACIAR |
| Robert Nissen Principal Experimentalist | Identified significant market opportunities for exporting of Queensland fruit, particularly mangoes (Vietnam) | \$0.00 | \$6,439.91 AusAID |
| Clive Jones Senior Biologist | Assisted lobster cage culture industry to develop husbandry techniques to enhance survival and growth of juvenile lobsters (Vietnam and Hong Kong) | \$0.00 | \$6,187.45 ACIAR |
| Samuel Price Technical Officer | Identified germplasm rootstocks to increase yield capacity and fruit quality of non-astringent persimmon in Queensland for potential export (Vietnam) | \$0.00 | \$5,711.31 ACIAR |
| Richard Knuckey Principal Scientist (Aquaculture) | Presented on copepod use in a grouper diet at Asia-Pacific World Aquaculture Conference and conducted training for Vietnamese aquaculturists (Vietnam) | \$0.00 | \$5,656.28 ACIAR |
| John Kopinski Senior Research Scientist | Conducted in vivo experiments on rubber seed and cassava residue in Vietnam and reviewed progress on forage legumes for pigs project in Laos (Vietnam and Laos) | \$0.00 | \$5,454.06 ACIAR |
| Clive Jones Senior Biologist | Reviewed progress on sustainable tropical spiny lobster project (Vietnam) | \$0.00 | \$5,404.74 ACIAR |
| Scott Ledger Principal Extension Horticulturist | Assisted with development of a strategic plan to sustain good agricultural practice for horticulture products within south-east Asian nations, and conducted training (Vietnam and Thailand) | \$0.00 | \$4,637.41 RMIT |
| Robert Nissen Principal Experimentalist | Identified \$50 million market for Queensland mango exports (Vietnam) | \$0.00 | \$4,215.86 AusAID |

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| > Vietnam (continued) | | | |
|--|--|--------------------------------|--|
| Officer | Reason for travel | Total cost to DPI&F | Contributions from external sources |
| Rowland Holmes Extension Horticulturist | Provided training for scientists in mango integrated pest and disease management and developed content for future workshops (Vietnam) | \$0.00 | \$3,587.21 ACIAR |
| John Simpson Principal Scientist | Mid-term review of project to improve the value chain for plantation grown eucalypt sawn wood in China, Vietnam and Australia (Vietnam and China) | \$0.00 | \$3,481.63 ACIAR |
| Michael Burke Senior Fisheries Technician | Presented at World Aquaculture Conference, conducted trade show exhibit of research with Nha Trang University and visited barramundi hatcheries and grouper and cobia sea cage sites (Vietnam) | \$0.00 | \$3,145.23 AusAID |
| Bronwyn Walsh Senior Development Horticulturist | Conducted workshop on targeting agricultural development needs and developed work plans for ethnic minority community projects (Vietnam) | \$0.00 | \$2,390.79 ACIAR; University of Queensland |
| Jose Marques Research Horticulturist | Identified \$50 million market for Queensland mango exports (Vietnam) | \$0.00 | \$2,373.45 AusAID |
| Middle East | | | |
| James Varghese Director-General | Promoted agribusiness capabilities of Queensland to complement trade development activities (United Arab Emirates) | \$28,997.69 | \$0.00 |
| Devinka Wanigsekera Director, Trade Strategies | Established relationships to increase trade and investment opportunities (United Arab Emirates and Saudi Arabia) | \$24,287.48 | \$0.00 |
| Anthony Onley Senior Trade and Business Officer | Led trade mission for 12 Queensland companies representing fresh and processed food products involving participation at Gulfood 2008 trade event (United Arab Emirates) | \$10,745.00 | \$0.00 |
| Wendy Walters Molecular Biologist | Attended International Barley Genetics Symposium, increased uptake of DPI&F genetic analysis software and barley breeding program (Egypt) | \$0.00 | \$7,765.54 Grain Research and Development Council |
| Ralf Dietzgen Science Leader | Assisted with genetic fingerprinting of mango varieties and compilation of mango tree encyclopaedia (Oman) | \$0.00 | \$5,598.30 Sultanate of Oman |
| Hume Field Principal Veterinary Epidemiologist | Presented at international conference on emerging zoonoses with a focus on animal diseases that threaten human health (Cyprus) | \$0.00 | \$4,586.40 Australian Biosecurity CRC, conference organising committee |
| South Africa | | | |
| Sagadevan Mundree General Manager | Attended Bio2Biz conference on research and development in biological sciences that have potential for commercialisation | \$232.00 | \$3,598.00 Plant Bio Trust |
| David Lee Principal Research Scientist | Presented on testing Corymbia hybrids, met with international researchers on eucalypt genetics and silviculture, and identified collaborative opportunities | \$0.00 | \$5,600.78 University of Sunshine Coast |
| Steven Underhill Science Leader | Attended international eucalyptus conference including presentations on tree breeding, genetic conservation and emerging hardwood pests and diseases | \$0.00 | \$5,363.51 Commonwealth Scientific and Industrial Research Organisation |
| Cornelia Turni Research Scientist | Presented at International Pig Veterinary Society, strengthened international links and to develop vaccine for improved disease control | \$0.00 | \$5,327.71 Pork CRC |
| Jeffrey Daniells Principal Horticulturist | Attended banana crop protection symposium to improve management and sustainability of international banana industries | \$0.00 | \$5,082.08 Australian Banana Growers Council; Mackay Estates |



Appendix 7: Overseas travel by DPI&F staff

| South Africa (continued) | | | |
|---|--|---------------------|--|
| Officer | Reason for travel | Total cost to DPI&F | Contributions from external sources |
| Richard Clark Principal Consultant | Designed a potential beef market-chain development project | \$0.00 | \$4,912.14 CRC for Beef |
| North America | | | |
| › United States of America | | | |
| Wayne Jorgensen Principal Research Scientist | Represented DPI&F biotechnology on Queensland Government BIO2008 mission to Seattle to strengthen collaboration and advance the Queensland/Washington State Vaccine Alliance | \$9,544.75 | \$0.00 |
| Ralf Dietzgen Science Leader | Represented DPI&F biotechnology on Queensland Government BIO2008 mission to Seattle to strengthen collaboration and advance the Queensland/Washington State Vaccine Alliance | \$5,569.26 | \$0.00 |
| Brian Burns Principal Scientist | Established collaborative research arrangements to better understand epigenetic interactions resulting in breeding and production inefficiencies in Queensland tropical beef cattle | \$4,336.76 | \$0.00 |
| Helen Oakey Molecular Biologist | Conducted research and training with American researchers | \$1,949.38 | \$18,788.71 National Fire Ant Eradication Program |
| William Webster Principal Veterinary Officer | Presented on tuberculosis eradication in Queensland and received updates on bovine Johne's disease | \$717.25 | \$6,927.81 US Dept of Agriculture |
| Karine Chenu Senior Research Scientist | Presented work on whole plant physiology modelling genotype-to-phenotype relationships in maize, and met regarding a commissioned research project. | \$82.00 | \$3,718.00 CIRAD (French Agricultural Research Centre for International Development) |
| Christine Horlock Research Scientist | Accessed research on important endemic and exotic pathogens that affect Queensland temperate fruit industries and further developed collaborative partnerships | \$0.00 | \$11,454.65 Horticulture Australia Ltd |
| Irene Hauxwell Principal Research Scientist (Biopesticides) | Presented on use of microbial control as a sustainable tool in integrated pest management and built links with key international researchers (USA and Canada) | \$0.00 | \$9,067.60 GRDC |
| Judith King Principal Scientist | Attended International Union of Forest Research Organisation Alien Invasion Species and International Trade meetings (USA and Canada) | \$0.00 | \$8,916.46 Dept of Agriculture and Forestry, Diagnostic |
| Gregory McLean Senior Research Scientist | Progressed work on crop model to simulate the effect of drought-related traits to allow development of better adapted crop varieties | \$0.00 | \$8,500.00 Pioneer HiBred |
| Timothy O'Hare Principal Physiologist | Presented at international symposium on Human Health Effects of Fruit and Vegetables on research about anti-carcinogenic potential of radish sprouts | \$0.00 | \$7,742.14 RIRDC |
| Gregory McLean Senior Research Scientist | Collaborated with scientists analysing maize trials to calibrate the crop model for drought-related traits | \$0.00 | \$7,036.81 Pioneer HiBred |
| David Butler Principal Biometrician | Presented on development of advanced statistical computing tools for increasing efficiency in plant improvement programs | \$0.00 | \$6,820.65 GRDC |
| David Jordan Principal Plant Breeder | Presented at international conference on research into use of simulation modelling to improve genetic progress in plant breeding programs and discussed collaborations with Texas A&M University | \$0.00 | \$6,702.53 Generation Challenge program, College Station Texas University |

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| > United States of America (continued) | | | |
|--|--|--------------------------------|---|
| Officer | Reason for travel | Total cost to DPI&F | Contributions from external sources |
| Andrew Miles Plant Pathologist | Learnt about the California Clonal Protection Program, the fungal diseases research program and the National Germplasm Repository and attended the North American Plant Protection Organisation International Workshop on Huanglongbing, Mexico (USA and Mexico) | \$0.00 | \$5,000.00 Australian Citrus Growers Inc |
| Geoffrey McIntyre Principal Development Extension Officer | Attended extension and technology transfer sessions, highlighting successful programs in developed and developing countries | \$0.00 | \$4,360.00 Cotton Catchment Communities CRC |
| Shaun Winterton Principal Entomologist | Sorted and prepared insect specimens for transport back to DPI&F insect collection | \$0.00 | \$4,100.00 National Science Foundation |
| Franklin Panetta Professional Leader | Increased international profile of Biosecurity Queensland, and developed contacts for collaboration on weed eradication research and data sharing | \$0.00 | \$3,201.97 CRC for National Plant Biosecurity |
| > Canada | | | |
| Jennifer Ovenden Fisheries Biologist | Showcased and benchmarked work on sustainable management of fisheries and the marine environment with universities and government fisheries researchers | \$1,328.00 | \$5,985.00 University of Windsor, Ontario |
| Clive Jones Senior Biologist | Presented at international conference on lobster aquaculture technology on research into lobster growout and larval rearing | \$0.00 | \$10,064.08 ACIAR |
| Troy Fredericks Research Scientist (Plant Physiology) | Presented at international plant cold hardiness seminar on post-head emergence spring radiant frost, a major problem affecting wheat and barley in Australia's northern region | \$0.00 | \$7,492.06 GRDC |
| Mila Bristow Physiologist | Attended international conferences on modelling of complex forest systems and processes | \$0.00 | \$7,454.18 CRC–Forestry |
| > Mexico | | | |
| Henry Camacho-barreto Senior Trade and Business Officer | Led trade mission to allow participating Queensland producers and agribusiness companies to establish links with the Mexican livestock industry | \$10,336.66 | \$0.00 |
| Douglas Lush Experimentalist | Reviewed international maize and wheat improvement programs and arranged collaborative transfers of germplasm | \$2,123.32 | \$3,941.42 CRC for Value Added Wheat |
| South America | | | |
| Simon Newett Principal Extension Horticulturist | Co-led 40 Australian avocado growers and researchers to world avocado congress and nine Australian pineapple growers to the world pineapple symposium (Chile, Brazil and Costa Rica) | \$0.00 | \$17,878.51 Quadrant Australia |
| Fiona Giblin Plant Pathologist | Presented 2 papers at 6th World Avocado Congress, and joined Australian avocado growers and industry on an agricultural tour (Chile) | \$0.00 | \$8,636.48 Avocados Australia Ltd |
| Glen Fox Senior Research Officer | Attended international symposium on pre-harvest sprouting in cereal, presenting research on genes responsible for breeding resistance to major grain defects (Argentina) | \$0.00 | \$5,395.00 GRDC |
| Garth Sanewski Senior Horticulturist | Presented on DPI&F pineapple breeding programs at 6th International Pineapple Symposium and met with researchers and pineapple exporters (Brazil) | \$0.00 | \$5,348.75 Brazilian Science and Technology Ministry |
| Europe | | | |
| Peter Cronin Principal Research Scientist | Attended a closed conference discussing models for managing co-existence of genetically modified and non-genetically modified crops along the supply chain (Spain and Netherlands) | \$6,589.98 | \$0.00 |



Appendix 7: Overseas travel by DPI&F staff

| Europe (continued) | | | |
|---|--|--------------------------------|--|
| Officer | Reason for travel | Total cost to DPI&F | Contributions from external sources |
| David Ham Manager | Strengthened and built new collaborative relationships with agricultural research organisations (France) | \$1,381.00 | \$0.00 |
| Elizabeth Woods Executive Director | Attended consultative group on International Agricultural Research Alliance meeting (Belgium) | \$375.06 | \$14,508.43 International Rice Research Institute |
| Denis Hamilton Principal Scientific Advisor | Contributed to joint meeting of food and agriculture experts and the World Health Organisation expert group on pesticide residues in food and the environment (Switzerland) | \$82.00 | \$18,418.00 Food and Agriculture Organisation |
| Elizabeth Woods Executive Director | Attended senior leadership program on international agricultural research (Switzerland) | \$0.00 | \$16,151.13 International Rice Research Institute |
| Denis Hamilton Principal Scientific Advisor | Evaluated scientific data to establish new specifications for agricultural and public health pesticides (Germany) | \$0.00 | \$13,825.00 Food and Agriculture Organisation |
| Steven Underhill Science Leader | Presented at agri-innovation congress and identified advances in forestry research and development (United Kingdom) | \$0.00 | \$7,905.00 Commonwealth Scientific and Industrial Research Organisation |
| Alicja Lew Senior Scientist (Molecular Biology) | Presented research into bovine campylobacteriosis, a venereal disease in cattle (Netherlands) | \$0.00 | \$6,884.76 The University of Queensland, Murdoch University |
| Daniel Rodriguez Focus Team Leader | Presented final project outcomes (High yielding irrigated grains in cotton cropping systems-Phase II) to key international stakeholders and influenced international science agenda (Italy and Netherlands). | \$0.00 | \$6,738.86 NSW Dept of Primary Industries |
| Denis Hamilton Principal Scientific Advisor | Participated in the initiative to produce an FAO WHO Training Manual on the development and use of pesticide specifications (Switzerland) | \$0.00 | \$6,514.00 World Health Organisation |
| Peter Hofman Principal Horticulturist | Inspected quality of Calypso mango fruit sea-freighted to Holland (Netherlands and United Kingdom) | \$0.00 | \$5,728.88 Horticulture Australia Ltd |
| Peter Leach Senior Entomologist | Worked on project proposal regarding using irradiation for enhanced sanitary and phytosanitary treatment of regional products for export (Austria) | \$0.00 | \$5,500.00 International Atomic Energy Agency |
| Gregory Platz Principal Plant Pathologist | Visited breeders and researchers in northern Europe, and attended meeting to standardise international characteristics of pyrenophora teres of barley (Germany, Poland, Russia and Finland) | \$0.00 | \$5,013.86 GRDC |
| Valerie Debusse Research Scientist | Strengthened research and development links with international partners on whole-of-landscape approaches to forest health management (Netherlands) | \$0.00 | \$1,054.75 Dept of State Development and Training |
| Mixed destinations | | | |
| Joseph Baker Chief Scientific Advisor | Presented at international conference on marine bioresources and conducted meetings, visits and lectures (Taiwan, Hong Kong and Russia) | \$4,192.85 | \$7,389.63 National Taiwan Ocean University |
| Kathleen Grice Experimentalist | Collected banana leaf material infected with exotic pathogens in Malaysia and examined this material during training in laboratory-based taxonomic and molecular diagnosis in France (Malaysia and France) | \$770.22 | \$6,707.57 Dept of Agriculture Forestry and Fisheries |

| Mixed destinations (continued) | | | |
|--|---|--------------------------------|--|
| Officer | Reason for travel | Total cost to DPI&F | Contributions from external sources |
| Mark Dunlop Environmental Engineer | Presented on poultry odour and dust emissions at international symposium on Air Quality and Waste Management for Agriculture and conducted research (United States of America and Germany) | \$0.00 | \$10,841.25 Poultry CRC, RIRDC |
| William Palmer Principal Scientist | Visited 11 quarantine areas to improve design of new quarantines at the Ecosciences Precinct (Canada, United States of America, United Kingdom and South Africa) | \$0.00 | \$8,057.61 Meat and Livestock Australia |
| Chrysantus Akem Principal Plant Pathologist | Conducted workshop and grower visits to develop integrated crop management practices to increase sustainable yield and quality of mangoes (Oman and Pakistan) | \$0.00 | \$7,532.75 ACIAR |
| Jodie Campbell Horticulturist | Attended annual program planning workshop, monitoring mango supply chain, training in mango handling practices and market research in Dubai and Pakistan (Pakistan, Singapore and United Arab Emirates) | \$0.00 | \$7,095.00 ACIAR |
| Ian Bally Senior Horticulturist | Conducted workshop and grower visits to develop integrated crop management practices to increase sustainable yield and quality of mangoes (Oman and Pakistan) | \$0.00 | \$6,363.14 ACIAR |
| Jodie Campbell Horticulturist | Enhanced performance of Australian mangoes by strengthening relationships in Dubai, Middle East markets and Pakistan (Pakistan, Singapore and United Arab Emirates) | \$0.00 | \$5,969.64 ACIAR, Horticulture Australia Ltd, AMHI |
| Peter Hofman Principal Horticulturist | Attended international brainstorming workshop on improving Queensland's avocado export potential (Chile and New Zealand) | \$0.00 | \$5,051.05 Avocados Australia Ltd |



Appendix 8: Shared Service Initiative

The Shared Service Initiative is a whole-of-Government approach to corporate service delivery. The vision is partnering in corporate services to support and connect Government. Shared Services are underpinned by standardising business processes, consolidating technology and pooling resources and expertise.

Under the shared service model, government agencies joined together to share corporate services and resources through shared service providers (SSPs). The SSPs service their existing customer agencies through operating level agreements.

In 2007–2008, Queensland Treasury led the refinement of the whole-of-Government model for shared service delivery and provided policy and program management for the Shared Service Initiative.

From 21 September 2007, the Shared Service Agency (SSA) was transferred from Queensland Treasury to the Department of Public Works through a machinery of Government change. The SSA now services a number of departments, agencies and other entities across government.

SSA provides the following corporate services to the Department of Primary Industries and Fisheries:

- financial services
- human resource management (including recruitment and payroll)
- facilities management, and
- information and communication technology support.

During 2007–08, the Department of Public Works hosted SSA as a separate entity and will report on its activities in its annual report. For more information on the SSA, refer to the Department of Public Works annual report.

Appendix 9: Public recordkeeping

Under the *Public Records Act 2002*, *Public Service Act 1996*, and *Information Standard 40—Recordkeeping*, DPI&F is required to develop and implement strategies to ensure the department complies with laws relating to public records.

During 2007–08, operational responsibilities for document and records management were provided by the Shared Services Agency. From July 2008, these responsibilities will be transferred to DPI&F as part of the review of Shared Services Agency services.

Key 2007–08 outcomes:

- formal report to Queensland State Archives using a self-assessment checklist
- major investment in records management software product testing and model change for DPI&F's electronic document and records management system—the introduction of eDocs is planned for 2009
- planning for a new correspondence management system to improve ministerial and executive correspondence—the introduction of MinCor is planned for late 2008
- introduction of compulsory online records awareness training for all DPI&F staff, as part of their corporate induction, accompanied by a targeted awareness program.



Appendix 10: Support and protection of whistleblowers

DPI&F aims to achieve a work environment where whistleblowers are supported and staff understand proper standards of ethical conduct and report serious wrongdoing using appropriate internal and external channels. During 2007–08, the Crime and Misconduct Commission conducted training for DPI&F staff on ethical issues (with reference to the role of whistleblowers and the support to be given to them) at five regional centres throughout Queensland.

Providing support to whistleblowers and the handling of public interest disclosures is coordinated centrally through DPI&F's Corporate Integrity and Governance Unit. DPI&F'S Corporate Standard HR.8.006 (*Supporting and Protecting Whistleblowers*) acts as a guide for making and handling public interest disclosures, and details the support and protection to be given to whistleblowers. DPI&F's standard is consistent with its fraud and corruption control policy, the *Whistleblower Protection Act 1994* and Australian Standard 8004-2003 *Whistleblower Protection Programs for Entities*. The Whistleblowers Protection Act was amended in 2007 to enable public interest disclosures to be made to Members of Parliament.

During 2007–08, 27 public interest disclosures were made in relation to DPI&F staff, all relating to allegations of official misconduct. This is a significant increase from 10 public disclosures last year. Reasons for this increase include a new complaints management system and changes to the criteria used to determine whether a complaint constitutes a public interest disclosure. All public interest disclosures were referred to the Crime and Misconduct Commission. One matter has been completed and found to be unsubstantiated. All other matters remain under investigation.



Appendix 11: Complaints management

DPI&F encourages and values feedback from clients, suppliers and its employees to help form and shape the future of our service delivery, our values, the way we achieve our goals and the way we deal with each other. A key component of client, supplier and employee feedback is an effective and transparent complaints management system.

In response to a directive issued by the Office of the Public Service Commissioner requiring all agencies to implement a complaints management system by November 2007, DPI&F has developed a complaint handling model, standards and procedures. The key elements of the model are visibility and access, responsiveness, assessment and action, feedback to complainants and monitoring the system's effectiveness. Complaints about service delivery are handled by the trained complaint receipt officers in each business group. Complaints about staff misconduct or privacy are referred to the Corporate Integrity and Governance Unit for further action. DPI&F is currently investigating a centralised electronic database for recording complaints.



Appendix 12: Freedom of Information Statement of Affairs

Under Section 18 of the FOI Act, DPI&F is required to provide a Statement of Affairs outlining:

- the types of documents held by DPI&F, including:
 - policy documents
 - public registers
- how to access DPI&F documents under the FOI Act, including fees and charges
- how to amend personal information held by DPI&F
- your review rights if you are unsatisfied by a FOI decision made by DPI&F.

Types of documents held by DPI&F

DPI&F has a wide range of hard copy and electronic documents including: reports, minutes and agendas of meetings, maps, plans, audio/visual materials, computer records, general correspondence, internal working documents, departmental publications (including brochures, booklets, reports and videos), personnel files, financial records, policy documents, and policy and procedure manuals.

- *Policy documents*—Copies of DPI&F rules, policies and guidelines for staff are available for inspection and/or purchase by the public. To inspect or request a copy of DPI&F's policy document, contact the DPI&F Business Information Centre on 13 25 23 (for callers within Queensland) or 07 3404 6999 (for interstate callers) or fax 07 3404 6900. While there is no cost to inspect a policy document, a photocopy fee of \$0.20 per A4 page may apply.
- *Public registers*—DPI&F holds a number of public registers containing information about primary industries and fisheries. Although privacy and confidentiality issues prevent disclosure of some information, other information may be accessed by the public at no cost or for a fee.

Figure 48: DPI&F public registers

- Agricultural chemical distribution licensing register
- Brands database
- Register of authorities and fisheries development approvals under the Fisheries Act 1994 (available on FishNet)
- Register of approvals under the Integrated Planning Act 1997
- Register of scientific users under the Animal Care and Protection Act 2001
- Register under the Stock Identification Regulation 2005 (agricultural property system)
- Register of pest control notices and entry notices in the control of declared pests on private land under Section 86 of the Land Protection (Pest and Stock Route Management) Act 2002
- Apiary registration database
- Registers relating to cattle feedlotting and pig farming under the Environmental Protection Act 1994 (including development approvals, registration certificates, surrenders of registration certificates, reports to the administering authority, environmental reports, monitoring program results, environmental protection orders, authorised persons, approved codes of practice, codes of environmental compliance and standard environmental conditions).

Accessing DPI&F documents under the FOI Act

Under the FOI Act, members of the public have a legally enforceable right to access documents held by DPI&F. FOI applications must be in writing, provide sufficient information concerning the document/s as is reasonably necessary to enable staff to identify the document/s and provide an address for notification of a decision.

To make an application under the FOI Act:

- complete an FOI Application Form (available online at www.dpi.qld.gov.au), or
- write to:
 - Senior Consultant (FOI & Privacy)
 - Corporate Integrity and Governance
 - Department of Primary Industries and Fisheries
 - GPO Box 46
 - Brisbane QLD 4001

Figure 49: Fees and charges relating to FOI applications

| | |
|---|---|
| Documents not relating to personal affairs | <ul style="list-style-type: none"> • \$38.00 application fee • Additional charges for time spent by staff searching and processing the requested documents (\$5.80 for each 15 minutes or part thereof) • Photocopy charges of \$0.20 per black and white A4 page. • Inspection of documents charged at \$5.80 per 15 minutes or part thereof |
| Documents solely relating to personal affairs | No fees or charges apply, however proof of identification such as a birth certificate, passport or driver's licence is required. |

Processing and access charges may be waived for individuals or non-profit organisations on the grounds of financial hardship if they meet certain criteria.

Amending personal information held by DPI&F

If you have accessed DPI&F documents containing personal information that is inaccurate, incomplete, out-of-date or misleading, you can apply for correction or amendment of any part of the information under the FOI Act. Amendment of Information (AOI) applications must be in writing and provide an address for notification of a decision. They must also provide details about the information believed to be inaccurate, incomplete, out-of-date or misleading, and specify the amendments that you wish to be made.

To make an AOI application, write to:

Senior Consultant (FOI & Privacy)
 Corporate Integrity and Governance
 Department of Primary Industries and Fisheries
 GPO Box 46
 Brisbane QLD 4001



Review rights

If you are unhappy with a decision made by DPI&F under the FOI Act, you may exercise rights of review. You will be advised of your review rights when notified of the initial decision and at the internal review stage.

- *Internal review*—If you or a third party is dissatisfied with the initial FOI decision made, you may apply for an internal review. Requests for internal review must be made within 28 days of receiving the original decision and if possible, should contain the grounds on which you are seeking the review. An officer no less senior than the initial decision-maker will conduct the internal review and make a new decision on the matter within 28 days of receiving the request.
- *External review*—If you or a third party is dissatisfied with the outcome of the internal review, you may apply to the Information Commissioner for an external review of the decision. Applications to the Information Commissioner must be made in writing within 28 days from the date notified of the internal review decision.

Glossary

Aligning for Success

An initiative implemented in July 2004 which restructured DPI&F to better align the department's strategic organisational direction and capability, focusing on government priorities and more strategic engagement with stakeholders

aquaculture

Cultivation of live fisheries resources for sale

biosecurity

Managing and responding to risks associated with plant and animal pests and diseases, and agricultural and veterinary chemicals

Blueprint for the Bush initiative

A ten year partnership between the Queensland Government, AgForce and the Local Government Association of Queensland to foster and support sustainable, liveable and prosperous rural communities in Queensland

BSES Limited

In 2003, the Bureau of Sugar Experiment Stations became BSES Limited. DPI&F provides funding to BSES to conduct research on our behalf.

CRCs

Cooperative Research Centres

DPI&F

Department of Primary Industries and Fisheries

exotic animals/species

Species that are not native to the country in question

extension

Turning research into practical outcomes which bring about positive change for primary producers, through training and information

finfish

Fish with fins (as opposed to shellfish, crustaceans etc)

horticulture

The commercial cultivation of fruits, vegetables and nuts

industry development services

Encompasses farming, fisheries, forestry, food and fibre processing, and agriculturally-related businesses that supply farm inputs (eg. fertiliser or equipment) or are involved in the marketing of farm products (eg. warehouses, processors, wholesalers, transporters and retailers)

intellectual property

The rights of creative workers in literary, artistic, industrial and scientific fields that are protected by copyright, trademarks or patents. DPI&F grants licences to develop, market and sell products, technology or copyright works as well as managing commercialisation of copyright works (eg. books, publications, images, software, databases).

lifestyle horticulture

The lifestyle horticulture industry comprises those businesses that produce non-food horticulture products such as turf, plants, cut flowers and foliage. The industry also provides a range of services: landscaping parks and gardens management, professional horticultural advice, and training and education.

Machinery-of-government changes (MoG)

The allocation and reallocation of functions between government departments and ministers

peri-urban environments

Environments located around the perimeter of urban areas, ranging from five to 100 acres

primary industries

Any part of the supply chain for agriculture, forestry, fisheries and other rural industries

R&D

Research and development



Glossary

RD&E

Research, development and extension

SET

Senior Executive Team

supply chain

A group of businesses linked together for mutual benefit to supply products to customers, including producers (and their input suppliers), processors, transporters, packers, wholesalers, marketers, retailers, and export and import distributors

sustainable development

Economic and social development that meets the needs of the current generation without undermining the ability of future generations to meet their own needs. DPI&F promotes sustainable development through the responsible use of Queensland's natural resources and the development of environmentally sustainable industries and employment.



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Refer to financial statements

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